

## SPECIAL COMMITTEE ON HEALTH INSURANCE

JULY 23, 2009

### MINUTES

**PRESENT:** Board Chairman Manar, Board Members Thomas and Lux, County Clerk Michele Zippay, Treasurer Anne Boehm, Dan Snodgrass, AXA Advisors, Kurt Flaherty, AXA Advisors, Peggy Garrison, Public Health Department, Lyn Albertine, Jean Davis and Harold Valerio of the Highway Department, Donna Fritz, Sherry Ricchiardi and Shawn Gallo representing AFSCME, John Murphy and Dave Wickert, Probation Department, and Kasey Groenewold, Policemen's Benevolent Committee.

The meeting was called to order by Chairman Manar at 6:00 p.m.

The purpose of the meeting Discuss co-pay reimbursement for Fiscal Year 2009-2010; Dan Snodgrass, AXA Advisors, to update committee on insurance provider options; discuss expanding the Health Reimbursement Account; and other business.

Manar outlined what the accomplishments of the Committee three years ago and hoped the same would be done at this year.

Dan Snodgrass and Kurt Flaherty from AXA Advisors gave an overview of how the County obtained the savings three years ago by going with a Health Reimbursement Account (HRA). Snodgrass advised the Committee the County is limited on companies that would be able to quote a price due to the extended COBRA coverage and location of the County.

Snodgrass informed the Committee that until this year there has been little or no increase in the premium. Blue Cross is proposing a 9.3% increase. A chart was distributed comparing Blue Cross with Health Alliance and Health Link keeping the same or similar plan. They also presented a comparison of the three companies using a \$2500 deductible with a HRA.

The Committee was informed that the Health Link has a more comprehensive list of providers than Health Alliance.

Snodgrass and Flaherty presented proposals for Dental and Life Insurance for the employees.

After much discussion, it was decided that the members of the Committee take the information to their respective unions for recommendations and that the Committee would meet again.

Harold Valerio questioned the status of the co-pay for office visits. Manar stated that it is to be approved by the Board on an annual basis.

The Committee will meet on August 6<sup>th</sup> at 5:30 p.m.

The meeting adjourned at 6:50 p.m.

Prepared by Michele Zippay